

**GOBIERNO MUNICIPAL DE TARANDACUAO, GTO.  
1RA. MOD. A LA PLANTILLA DE SUELDOS, PARA EL EJERCICIO FISCAL 2018**

CATEGORIA	AREA O DEPARTAMENTO / PUESTO	No. DE PLAZAS	SUELDO DIARIO BRUTO	QUINCENAL	MENSUAL	ANUAL	GRATIFICACION ANUAL	PRIMA VACACIONAL	SALARIO Y PRESTACIONES
	<b>OFICINA DEL PRESIDENTE MUNICIPAL</b>								
Confianza	PRESIDENTE MUNICIPAL		1,715.12	25,726.80	51,453.60	617,443.20	68,604.80	10,290.72	696,338.72
Confianza	ASISTENTE DEL PRESIDENTE MUNICIPAL		424.36	6,365.40	12,730.80	152,769.60	16,974.40	2,546.16	172,290.16
Confianza	ESCOLTA DEL PRESIDENTE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	<b>TOTAL</b>	<b>3</b>	<b>2,139.48</b>	<b>32,092.20</b>	<b>64,184.40</b>	<b>770,212.80</b>	<b>85,579.20</b>	<b>12,836.88</b>	<b>868,628.88</b>
	<b>SINDICATURA MUNICIPAL</b>								
Confianza	SINDICO MUNICIPAL		857.55	12,863.25	25,726.50	308,718.00	34,302.00	5,145.30	348,165.30
Base	SECRETARIA		214.16	3,212.40	6,424.80	77,097.60	8,566.40	1,284.96	86,948.96
	<b>TOTAL</b>	<b>2</b>	<b>1,071.71</b>	<b>16,075.65</b>	<b>32,151.30</b>	<b>385,815.60</b>	<b>42,868.40</b>	<b>6,430.26</b>	<b>435,114.26</b>
	<b>REGIDOR MUNICIPAL</b>								
Confianza	REGIDORES (8) C/U \$ 11,915.25 QUINCENALES		794.35	95,322.00	190,644.00	2,287,728.00	254,192.00	38,128.80	2,580,048.80
	<b>TOTAL</b>	<b>8</b>	<b>794.35</b>	<b>95,322.00</b>	<b>190,644.00</b>	<b>2,287,728.00</b>	<b>254,192.00</b>	<b>38,128.80</b>	<b>2,580,048.80</b>
	<b>DEPARTAMENTO JURIDICO</b>								
Confianza	ASESOR JURIDICO		639.26	9,588.90	19,177.80	230,133.60	25,570.40	3,835.56	259,539.56
Base	AUXILIAR		0	0.00	0.00	0.00	0.00	0.00	0.00
	<b>TOTAL</b>	<b>2</b>	<b>639.26</b>	<b>9,588.90</b>	<b>19,177.80</b>	<b>230,133.60</b>	<b>25,570.40</b>	<b>3,835.56</b>	<b>259,539.56</b>
	<b>SECRETARIA DE AYUNTAMIENTO</b>								
Confianza	SECRETARIO AYUNTAMIENTO		838.24	12,573.60	25,147.20	301,766.40	33,529.60	5,029.44	340,325.44
Base	SECRETARIA		211.27	3,169.05	6,338.10	76,057.20	8,450.80	1,267.62	85,775.62
Base	ADMINISTRADOR DEL ARCHIVO MUNICIPAL		193.55	2,903.25	5,806.50	69,678.00	7,742.00	1,161.30	78,581.30
Base	COORDINADORA CENTRO CASSA		264.74	3,971.10	7,942.20	95,306.40	10,589.60	1,588.44	107,484.44
Base	AUXILIAR DEL CENTRO CASSA		233.16	3,497.40	6,994.80	83,937.60	9,326.40	1,398.96	94,662.96
Base	JEFE DEL DEPARTAMENTO DE ATENCIÓN AL MIGRANTE		468.21	7,023.15	14,046.30	168,555.60	18,728.40	2,809.26	190,093.26
Base	PROMOTOR DE LA UVEG		551.98	8,279.70	16,559.40	198,712.80	22,079.20	3,311.88	224,103.88
Base	ASISTENTE TECNICO DE LA UVEG		240.51	3,607.65	7,215.30	86,583.60	9,620.40	1,443.06	97,647.06
	<b>TOTAL</b>	<b>8</b>	<b>3,001.66</b>	<b>45,024.90</b>	<b>90,049.80</b>	<b>1,080,597.60</b>	<b>120,066.40</b>	<b>18,009.96</b>	<b>1,218,673.96</b>
	<b>TESORERIA MUNICIPAL</b>								
Confianza	TESORERO MUNICIPAL		838.24	12,573.60	25,147.20	301,766.40	33,529.60	5,029.44	340,325.44
Base	CONTADOR AUXILIAR		560.53	8,407.95	16,815.90	201,790.80	22,421.20	3,363.18	227,575.18
Base	AUXILIAR DE INGRESOS		312.29	4,684.35	9,368.70	112,424.40	12,491.60	1,873.74	126,789.74
Base	AUXILIAR DE EGRESOS		331.86	4,977.90	9,955.80	119,469.60	13,274.40	1,991.16	134,735.16
Base	AUXILIAR ADMINISTRATIVO		231.04	3,465.60	6,931.20	83,174.40	9,241.60	1,386.24	93,802.24
Base	AUXILIAR ADMINISTRATIVO DE EGRESOS		279.78	4,196.70	8,393.40	100,720.80	11,191.20	1,678.68	113,590.68
Base	JEFE DE DEPARTAMENTO DE CATASTRO E IMPUESTO INMOBILIARIO		410.67	6,160.05	12,320.10	147,841.20	16,426.80	2,464.02	166,732.02
Base	AUXILIAR IMPUESTO PREDIAL		231.04	3,465.60	6,931.20	83,174.40	9,241.60	1,386.24	93,802.24
	<b>TOTAL</b>	<b>8</b>	<b>3,195.45</b>	<b>47,931.75</b>	<b>95,863.50</b>	<b>1,150,362.00</b>	<b>127,818.00</b>	<b>19,172.70</b>	<b>1,297,352.70</b>
	<b>CONTRALORIA MUNICIPAL</b>								
Confianza	CONTRALOR		838.24	12,573.60	25,147.20	301,766.40	33,529.60	5,029.44	340,325.44
Base	SECRETARIA		211.27	3,169.05	6,338.10	76,057.20	8,450.80	1,267.62	85,775.62
Base	INGENIERO AUXILIAR		496.9	7,453.50	14,907.00	178,884.00	19,876.00	2,981.40	201,741.40
Base	CONTADOR AUXILIAR		0	0.00	0.00	0.00	0.00	0.00	0.00
Base	ABOGADO AUXILIAR		496.9	7,453.50	14,907.00	178,884.00	19,876.00	2,981.40	201,741.40
	<b>TOTAL</b>	<b>5</b>	<b>2,043.31</b>	<b>30,649.65</b>	<b>61,299.30</b>	<b>735,591.60</b>	<b>81,732.40</b>	<b>12,259.86</b>	<b>829,583.86</b>
	<b>DIRECCIÓN DE OBRAS PUBLICAS</b>								
Confianza	DIRECTOR		838.24	12,573.60	25,147.20	301,766.40	33,529.60	5,029.44	340,325.44

Base	SECRETARIA		211.27	3,169.05	6,338.10	76,057.20	8,450.80	1,267.62	85,775.62
Base	SUPERVISOR DE OBRA		386.6	5,799.00	11,598.00	139,176.00	15,464.00	2,319.60	156,959.60
Base	SUPERVISOR DE OBRA		386.6	5,799.00	11,598.00	139,176.00	15,464.00	2,319.60	156,959.60
Base	SUPERVISOR DE OBRA		386.6	5,799.00	11,598.00	139,176.00	15,464.00	2,319.60	156,959.60
Base	MAESTRO DE OBRAS (2) \$4,849.95 C/U QUINCENAL		323.33	9,699.90	19,399.80	232,797.60	25,866.40	3,879.96	262,543.96
Base	OPERADOR MAQUINA PESADA		252.41	3,786.15	7,572.30	90,867.60	10,096.40	1,514.46	102,478.46
Base	OFICIAL DE PRIMERA		232.46	3,486.90	6,973.80	83,685.60	9,298.40	1,394.76	94,378.76
Base	CHOFER-OPERADOR (2) \$3,212.55 C/U QUINCENAL		214.17	6,425.10	12,850.20	154,202.40	17,133.60	2,570.04	173,906.04
Base	CHOFER (2) \$2,943.75 C/U QUINCENAL		196.25	5,887.50	11,775.00	141,300.00	15,700.00	2,355.00	159,355.00
Base	OFICIALES DE OBRA (9) \$2,710.35 C/U QUINCENAL		180.69	24,393.15	48,786.30	585,435.60	65,048.40	9,757.26	660,241.26
Base	HERRERO DE OBRAS PUBLICAS		180.69	2,710.35	5,420.70	65,048.40	7,227.60	1,084.14	73,360.14
Base	AYUDANTES DE OBRA (2) \$2,332.80 C/U QUINCENAL		155.52	4,665.60	9,331.20	111,974.40	12,441.60	1,866.24	126,282.24
Base	PEONES (7) \$2,065.95 C/U QUINCENAL		137.73	14,461.65	28,923.30	347,079.60	38,564.40	5,784.66	391,428.66
Base	VELADOR DE BODEGA		133.30	1,999.50	3,999.00	47,988.00	5,332.00	799.80	54,119.80
	<b>TOTAL</b>	<b>33</b>	<b>4,215.86</b>	<b>110,655.45</b>	<b>221,310.90</b>	<b>2,655,730.80</b>	<b>295,081.20</b>	<b>44,262.18</b>	<b>2,995,074.18</b>
	<b>DIRECCION DE DESARROLLO URBANO Y PLANEACION</b>								
Confianza	DIRECTOR DE DESARROLLO URBANO Y PLANEACION		639.27	9,589.05	19,178.10	230,137.20	25,570.80	3,835.62	259,543.62
Base	AUXILIAR DE TOPOGRAFIA		174.84	2,622.60	5,245.20	62,942.40	6,993.60	1,049.04	70,985.04
Base	AUXILIAR DE OBRA		209.06	3,135.90	6,271.80	75,261.60	8,362.40	1,254.36	84,878.36
	<b>TOTAL</b>	<b>3</b>	<b>1,023.17</b>	<b>15,347.55</b>	<b>30,695.10</b>	<b>368,341.20</b>	<b>40,926.80</b>	<b>6,139.02</b>	<b>415,407.02</b>
	<b>DIRECCION DE AGRICULTURA, DESARROLLO RURAL , ECONOMICO y TURISTICO</b>								
Confianza	DIRECTOR GENERAL AGRICULTURA, DESARROLLO RURAL , ECONOMICO y TURISTICO		838.23	12,573.45	25,146.90	301,762.80	33,529.20	5,029.38	340,321.38
Confianza	DIRECTOR DESARROLLO ECONOMICO		639.27	9,589.05	19,178.10	230,137.20	25,570.80	3,835.62	259,543.62
Confianza	DIRECTOR DE TURISMO Y ECOLOGIA		629.35	9,440.25	18,880.50	226,566.00	25,174.00	3,776.10	255,516.10
Confianza	SUBDIRECTOR DESARROLLO RURAL		469.12	7,036.80	14,073.60	168,883.20	18,764.80	2,814.72	190,462.72
Base	PROMOTOR (3) \$4,196.70 C/U QUINCENAL		279.78	12,590.10	25,180.20	302,162.40	33,573.60	5,036.04	340,772.04
Base	CONSERJE		122.96	1,844.40	3,688.80	44,265.60	4,918.40	737.76	49,921.76
Base	LIMPIEZA Y MANTENIMIENTO		143.66	2,154.90	4,309.80	51,717.60	5,746.40	861.96	58,325.96
Base	SECRETARIA (2) \$3,169.05 C/U QUINCENAL		211.27	6,338.10	12,676.20	152,114.40	16,901.60	2,535.24	171,551.24
Base	VELADOR		133.3	1,999.50	3,999.00	47,988.00	5,332.00	799.80	54,119.80
	<b>TOTAL</b>	<b>12</b>	<b>3,466.94</b>	<b>63,566.55</b>	<b>127,133.10</b>	<b>1,525,597.20</b>	<b>169,510.80</b>	<b>25,426.62</b>	<b>1,720,534.62</b>
	<b>OFICIALIA MAYOR</b>								
Confianza	OFICIAL MAYOR		639.27	9,589.05	19,178.10	230,137.20	25,570.80	3,835.62	259,543.62
Base	AUXILIAR DE RECURSOS MATERIALES		214.17	3,212.55	6,425.10	77,101.20	8,566.80	1,285.02	86,953.02
Base	AUXILIAR DE RECURSOS HUMANOS		214.17	3,212.55	6,425.10	77,101.20	8,566.80	1,285.02	86,953.02
Base	CONSERJE (3) \$1,844.40 C/U QUINCENAL		122.96	5,533.20	11,066.40	132,796.80	14,755.20	2,213.28	149,765.28
Base	ASISTENTE DE COMUNICACIÓN SOCIAL		231.04	3,465.60	6,931.20	83,174.40	9,241.60	1,386.24	93,802.24
Base	CHOFER (2) \$ 3,949.05 C/U QUINCENAL		263.27	7,898.10	15,796.20	189,554.40	21,061.60	3,159.24	213,775.24
Base	SECRETARIA		211.27	3,169.05	6,338.10	76,057.20	8,450.80	1,267.62	85,775.62
Base	AUXILIAR PERSONA CON CAPACIDAD DIFERENTE		91.01	1,365.15	2,730.30	32,763.60	3,640.40	546.06	36,950.06
	<b>TOTAL</b>	<b>11</b>	<b>1,987.16</b>	<b>37,445.25</b>	<b>74,890.50</b>	<b>898,686.00</b>	<b>99,854.00</b>	<b>14,978.10</b>	<b>1,013,518.10</b>
	<b>DIRECCIÓN DE SEGURIDAD PÚBLICA, TRANSITO Y TRANSPORTE</b>								
Confianza	COMISARIO GENERAL		0	0.00	0.00	0.00	0.00	0.00	0.00
Confianza	SUBDIRECTOR DE TRANSITO Y VIALIDAD		464.06	6,960.90	13,921.80	167,061.60	18,562.40	2,784.36	188,408.36
Confianza	POLICIA SEGUNDO		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Confianza	POLICIA TERCERO (4) \$ 5,764.35 C/U QUINCENAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Confianza	POLICIAS (14) \$ 4,756.65 C/U QUINCENAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	COORDINADOR ADMINISTRATIVO Y DEL GRUPO VIGILANTE VOLUNTARIO		285.51	4,282.65	8,565.30	102,783.60	11,420.40	1,713.06	115,917.06
Base	SECRETARIA		211.27	3,169.05	6,338.10	76,057.20	8,450.80	1,267.62	85,775.62
Base	OFICIALES DE TRANSITO (7) \$ 4,282.65 C/U QUINCENAL		285.51	29,978.55	59,957.10	719,485.20	79,942.80	11,991.42	811,419.42
Base	OPERADORES DE C4 (4) \$3,784.50 C/U QUINCENAL		252.3	15,138.00	30,276.00	363,312.00	40,368.00	6,055.20	409,735.20
Base	COORDINADORES DE EMERGENCIAS DEL MPIO. DE TARANDACUAO		285.51	4,282.65	8,565.30	102,783.60	11,420.40	1,713.06	115,917.06
Base	OPERADORES DEL 9-1-1 (4) \$3,674,25 C/U QUINCENAL		252.3	15,138.00	30,276.00	363,312.00	40,368.00	6,055.20	409,735.20

Base	ENCARGADO DE AMBULANCIA		285.51	4,282.65	8,565.30	102,783.60	11,420.40	1,713.06	115,917.06
Base	SECRETARIO TÉCNICO DE PROTECCIÓN CIVIL		314.15	4,712.25	9,424.50	113,094.00	12,566.00	1,884.90	127,544.90
Base	AUXILIAR DE PROTECCION CIVIL		185.86	2,787.90	5,575.80	66,909.60	7,434.40	1,115.16	75,459.16
	<b>TOTAL</b>	<b>42</b>	<b>2,821.98</b>	<b>90,732.60</b>	<b>181,465.20</b>	<b>2,177,582.40</b>	<b>241,953.60</b>	<b>36,293.04</b>	<b>2,455,829.04</b>
	<b>DIRECCION DE DESARROLLO SOCIAL PARTICIPATIVO</b>								
Confianza	DIRECTOR		639.27	9,589.05	19,178.10	230,137.20	25,570.80	3,835.62	259,543.62
Base	COORDINADOR DEL DEPORTE		327.76	4,916.40	9,832.80	117,993.60	13,110.40	1,966.56	133,070.56
Base	COORDINADOR DE EDUCACION		327.76	4,916.40	9,832.80	117,993.60	13,110.40	1,966.56	133,070.56
Base	PROMOTOR (4) \$4,196.70 C/U QUINCENAL		279.78	16,786.80	33,573.60	402,883.20	44,764.80	6,714.72	454,362.72
Base	SECRETARIA		211.27	3,169.05	6,338.10	76,057.20	8,450.80	1,267.62	85,775.62
Base	ENCARGADO DE CAMPOS DEPORTE		254.62	3,819.30	7,638.60	91,663.20	10,184.80	1,527.72	103,375.72
Base	ENCARGADO DE MANTENIMIENTO A CAMPOS DEPORTIVOS		161.44	2,421.60	4,843.20	58,118.40	6,457.60	968.64	65,544.64
Base	INSTRUCTOR DEPORTIVO		186.3	2,794.50	5,589.00	67,068.00	7,452.00	1,117.80	75,637.80
	<b>TOTAL</b>	<b>11</b>	<b>2,388.20</b>	<b>48,413.10</b>	<b>96,826.20</b>	<b>1,161,914.40</b>	<b>129,101.60</b>	<b>19,365.24</b>	<b>1,310,381.24</b>
	<b>DIRECCIÓN DE SERVICIOS PÚBLICOS Y FISCALIZACIÓN</b>								
Confianza	DIRECTOR		639.27	9,589.05	19,178.10	230,137.20	25,570.80	3,835.62	259,543.62
Confianza	SUBDIRECTOR		336.37	5,045.55	10,091.10	121,093.20	13,454.80	2,018.22	136,566.22
Confianza	COORDINADOR DE SERVICIOS PÚBLICOS		261.94	3,929.10	7,858.20	94,298.40	10,477.60	1,571.64	106,347.64
Confianza	COORDINADOR DE FISCALIZACIÓN		261.94	3,929.10	7,858.20	94,298.40	10,477.60	1,571.64	106,347.64
Base	INSPECTOR DE FISCALIZACIÓN (2) \$3,270,45 C/U QUINCENAL		224.57	6,737.10	13,474.20	161,690.40	17,965.60	2,694.84	182,350.84
Base	JEFE DE LIMPIA Y ENCARGADO DEL RELLENO SANITARIO		224.57	3,368.55	6,737.10	80,845.20	8,982.80	1,347.42	91,175.42
Base	VETERINARIO DEL RASTRO MUNICIPAL		327.76	4,916.40	9,832.80	117,993.60	13,110.40	1,966.56	133,070.56
Base	SECRETARIA		211.27	3,169.05	6,338.10	76,057.20	8,450.80	1,267.62	85,775.62
Base	CHOFER DE CAMIÓN CISTERNA		196.25	2,943.75	5,887.50	70,650.00	7,850.00	1,177.50	79,677.50
Base	ENCARGADO DE PARQUES Y JARDINES		170.33	2,554.95	5,109.90	61,318.80	6,813.20	1,021.98	69,153.98
Base	PEONES (5) \$2,065.95 C/U QUINCENAL		137.73	10,329.75	20,659.50	247,914.00	27,546.00	4,131.90	279,591.90
Base	CHOFER (3) \$ 2,943.75 C/U QUINCENAL		196.25	8,831.25	17,662.50	211,950.00	23,550.00	3,532.50	239,032.50
Base	AUXILIARES DE LIMPIA (2) \$ 2,332.80 C/U QUINCENAL		155.52	4,665.60	9,331.20	111,974.40	12,441.60	1,866.24	126,282.24
Base	JARDINEROS (2) \$2,621.55 C/U QUINCENAL		174.77	5,243.10	10,486.20	125,834.40	13,981.60	2,097.24	141,913.24
Base	ENCARGADO DE LIMPIEZA JARDÍN		174.77	2,621.55	5,243.10	62,917.20	6,990.80	1,048.62	70,956.62
Base	MANTENIMIENTO PLAZA GUADALUPE		174.77	2,621.55	5,243.10	62,917.20	6,990.80	1,048.62	70,956.62
Base	VELADOR DEL MERCADO		137.73	2,065.95	4,131.90	49,582.80	5,509.20	826.38	55,918.38
Base	RECAUDADOR DE PLAZA		162.93	2,443.95	4,887.90	58,654.80	6,517.20	977.58	66,149.58
Base	ENC. SANITARIOS DEL MERCADO (2) \$2,443.95 C/U QUINCENAL		162.93	4,887.90	9,775.80	117,309.60	13,034.40	1,955.16	132,299.16
Base	ENCARGADO RASTRO MUNICIPAL		162.93	2,443.95	4,887.90	58,654.80	6,517.20	977.58	66,149.58
Base	AUXILIAR EN EL RASTRO		155.52	2,332.80	4,665.60	55,987.20	6,220.80	933.12	63,141.12
Base	ENCARGADO PANTEON MUNICIPAL (2) \$2,443.95 C/U QUINCENAL		162.93	4,887.90	9,775.80	117,309.60	13,034.40	1,955.16	132,299.16
Base	ENCARGADO PANTEON LA VIRGEN		85.17	1,277.55	2,555.10	30,661.20	3,406.80	511.02	34,579.02
Base	RESPONSABLE DE ALUMBRADO PÚBLICO		252.41	3,786.15	7,572.30	90,867.60	10,096.40	1,514.46	102,478.46
	<b>TOTAL</b>	<b>35</b>	<b>5,150.63</b>	<b>104,621.55</b>	<b>209,243.10</b>	<b>2,510,917.20</b>	<b>278,990.80</b>	<b>41,848.62</b>	<b>2,831,756.62</b>
	<b>UNIDAD DE ACCESO A LA INFORMACIÓN Y PROTECCION DE DATOS PERSONALES</b>								
Confianza	COORDINADOR DE LA UNIDAD DE TRANSPARENCIA Y PROTECCIÓN DE DATOS PERSONALES		559.43	8,391.45	16,782.90	201,394.80	22,377.20	3,356.58	227,128.58
	<b>TOTAL</b>	<b>1</b>	<b>559.43</b>	<b>8,391.45</b>	<b>16,782.90</b>	<b>201,394.80</b>	<b>22,377.20</b>	<b>3,356.58</b>	<b>227,128.58</b>
	<b>TOTAL PLANTILLA</b>	<b>184</b>	<b>34,498.59</b>	<b>755,858.55</b>	<b>1,511,717.10</b>	<b>18,140,605.20</b>	<b>2,015,622.80</b>	<b>302,343.42</b>	<b>20,458,571.42</b>

