

**GOBIERNO MUNICIPAL DE TARANDACUAO, GTO.  
PLANTILLA DE SUELDOS, EJERCICIO FISCAL 2017**

CATEGORIA	AREA O DEPARTAMENTO / PUESTO	NO. DE PLAZAS	SUELDO DIARIO BRUTO	QUINCENAL	MENSUAL	ANUAL	GRATIFICACION ANUAL	PRIMA VACACIONAL	SALARIO Y PRESTACIONES
	<b>OFICINA DEL PRESIDENTE MUNICIPAL</b>								
Confianza	PRESIDENTE MUNICIPAL		1,665.17	24,977.55	49,955.10	599,461.20	66,606.80	9,991.02	676,059.02
Confianza	ASISTENTE DEL PRESIDENTE MUNICIPAL		412.00	6,180.00	12,360.00	148,320.00	16,480.00	2,472.00	167,272.00
Confianza	ESCOLTA DEL PRESIDENTE		412.00	6,180.00	12,360.00	148,320.00	16,480.00	2,472.00	167,272.00
	<b>TOTAL</b>	<b>3</b>	<b>2,489.17</b>	<b>37,337.55</b>	<b>74,675.10</b>	<b>896,101.20</b>	<b>99,566.80</b>	<b>14,935.02</b>	<b>1,010,603.02</b>
	<b>SINDICATURA MUNICIPAL</b>								
Confianza	SINDICO MUNICIPAL		832.58	12,488.70	24,977.40	299,728.80	33,303.20	4,995.48	338,027.48
Base	SECRETARIA		207.93	3,118.95	6,237.90	74,854.80	8,317.20	1,247.58	84,419.58
	<b>TOTAL</b>	<b>2</b>	<b>1,040.51</b>	<b>15,607.65</b>	<b>31,215.30</b>	<b>374,583.60</b>	<b>41,620.40</b>	<b>6,243.06</b>	<b>422,447.06</b>
	<b>REGIDOR MUNICIPAL</b>								
Confianza	REGIDORES (8)		771.22	11,568.30	23,136.60	277,639.20	30,848.80	4,627.32	313,115.32
	<b>TOTAL</b>	<b>8</b>	<b>771.22</b>	<b>11,568.30</b>	<b>23,136.60</b>	<b>277,639.20</b>	<b>30,848.80</b>	<b>4,627.32</b>	<b>313,115.32</b>
	<b>DEPARTAMENTO JURIDICO</b>								
Confianza	ASESOR JURIDICO		620.65	9,309.75	18,619.50	223,434.00	24,826.00	3,723.90	251,983.90
base	AUXILIAR		224.31	3,364.65	6,729.30	80,751.60	8,972.40	1,345.86	91,069.86
	<b>TOTAL</b>	<b>2</b>	<b>844.96</b>	<b>12,674.40</b>	<b>25,348.80</b>	<b>304,185.60</b>	<b>33,798.40</b>	<b>5,069.76</b>	<b>343,053.76</b>
	<b>SECRETARIA DE AYUNTAMIENTO</b>								
Confianza	SECRETARIO AYUNTAMIENTO		813.83	12,207.45	24,414.90	292,978.80	32,553.20	4,882.98	330,414.98
Base	SECRETARIA		205.12	3,076.80	6,153.60	73,843.20	8,204.80	1,230.72	83,278.72
Base	ADMINISTRADOR DEL ARCHIVO MUNICIPAL		187.91	2,818.65	5,637.30	67,647.60	7,516.40	1,127.46	76,291.46
Base	COORDINADORA CENTRO CASSA		257.03	3,855.45	7,710.90	92,530.80	10,281.20	1,542.18	104,354.18
Base	AUXILIAR DEL CENTRO CASSA		226.37	3,395.55	6,791.10	81,493.20	9,054.80	1,358.22	91,906.22
Base	JEFE DEL DEPARTAMENTO DE ATENCIÓN AL MIGRANTE		454.57	6,818.55	13,637.10	163,645.20	18,182.80	2,727.42	184,555.42
Base	PROMOTOR DE LA UVEG		535.9	8,038.50	16,077.00	192,924.00	21,436.00	3,215.40	217,575.40
Base	ASISTENTE TECNICO DE LA UVEG		233.50	3,502.50	7,005.00	84,060.00	9,340.00	1,401.00	94,801.00
	<b>TOTAL</b>	<b>7</b>	<b>2,914.23</b>	<b>43,713.45</b>	<b>87,426.90</b>	<b>1,049,122.80</b>	<b>116,569.20</b>	<b>17,485.38</b>	<b>1,183,177.38</b>
	<b>TESORERIA MUNICIPAL</b>								
Confianza	TESORERO MUNICIPAL		813.83	12,207.45	24,414.90	292,978.80	32,553.20	4,882.98	330,414.98
Base	CONTADOR AUXILIAR		544.20	8,163.00	16,326.00	195,912.00	21,768.00	3,265.20	220,945.20
Base	AUXILIAR DE INGRESOS		303.19	4,547.85	9,095.70	109,148.40	12,127.60	1,819.14	123,095.14
Base	AUXILIAR DE EGRESOS		322.19	4,832.85	9,665.70	115,988.40	12,887.60	1,933.14	130,809.14
Base	AUXILIAR ADMINISTRATIVO		224.31	3,364.65	6,729.30	80,751.60	8,972.40	1,345.86	91,069.86
Base	AUXILIAR ADMINISTRATIVO DE EGRESOS		271.63	4,074.45	8,148.90	97,786.80	10,865.20	1,629.78	110,281.78
Base	JEFE DE DEPARTAMENTO DE CATASTRO E IMPUESTO INMOBILIARIO		398.71	5,980.65	11,961.30	143,535.60	15,948.40	2,392.26	161,876.26
Base	AUXILIAR IMPUESTO PREDIAL		224.31	3,364.65	6,729.30	80,751.60	8,972.40	1,345.86	91,069.86
	<b>TOTAL</b>	<b>8</b>	<b>3,102.37</b>	<b>46,535.55</b>	<b>93,071.10</b>	<b>1,116,853.20</b>	<b>124,094.80</b>	<b>18,614.22</b>	<b>1,259,562.22</b>
	<b>CONTRALORIA MUNICIPAL</b>								
Confianza	CONTRALOR		813.83	12,207.45	24,414.90	292,978.80	32,553.20	4,882.98	330,414.98
Base	SECRETARIA		205.12	3,076.80	6,153.60	73,843.20	8,204.80	1,230.72	83,278.72
Base	INGENIERO AUXILIAR		482.43	7,236.45	14,472.90	173,674.80	19,297.20	2,894.58	195,866.58
Base	CONTADOR AUXILIAR		482.43	7,236.45	14,472.90	173,674.80	19,297.20	2,894.58	195,866.58
Base	ABOGADO AUXILIAR		482.43	7,236.45	14,472.90	173,674.80	19,297.20	2,894.58	195,866.58
	<b>TOTAL</b>	<b>5</b>	<b>2,466.24</b>	<b>36,993.60</b>	<b>73,987.20</b>	<b>887,846.40</b>	<b>98,649.60</b>	<b>14,797.44</b>	<b>1,001,293.44</b>

	<b>DIRECCIÓN DE OBRAS PUBLICAS</b>								
Confianza	DIRECTOR		813.83	12,207.45	24,414.90	292,978.80	32,553.20	4,882.98	330,414.98
Base	SECRETARIA		205.12	3,076.80	6,153.60	73,843.20	8,204.80	1,230.72	83,278.72
Base	SUPERVISOR DE OBRA		375.34	5,630.10	11,260.20	135,122.40	15,013.60	2,252.04	152,388.04
Base	SUPERVISOR DE OBRA		375.34	5,630.10	11,260.20	135,122.40	15,013.60	2,252.04	152,388.04
Base	SUPERVISOR DE OBRA		375.34	5,630.10	11,260.20	135,122.40	15,013.60	2,252.04	152,388.04
Base	MAESTRO DE OBRAS (2)		313.91	4,708.65	9,417.30	113,007.60	12,556.40	1,883.46	127,447.46
Base	OPERADOR MAQUINA PESADA		245.06	3,675.90	7,351.80	88,221.60	9,802.40	1,470.36	99,494.36
Base	OFICIAL DE PRIMERA		225.69	3,385.35	6,770.70	81,248.40	9,027.60	1,354.14	91,630.14
Base	CHOFER-OPERADOR (2)		207.93	3,118.95	6,237.90	74,854.80	8,317.20	1,247.58	84,419.58
Base	CHOFER (2)		190.53	2,857.95	5,715.90	68,590.80	7,621.20	1,143.18	77,355.18
Base	OFICIALES DE OBRA (9)		175.43	2,631.45	5,262.90	63,154.80	7,017.20	1,052.58	71,224.58
Base	AYUDANTES DE OBRA (3)		150.99	2,264.85	4,529.70	54,356.40	6,039.60	905.94	61,301.94
Base	PEONES (7)		133.72	2,005.80	4,011.60	48,139.20	5,348.80	802.32	54,290.32
Base	VELADOR DE BODEGA		129.42	1,941.30	3,882.60	46,591.20	5,176.80	776.52	52,544.52
	<b>TOTAL</b>	<b>33</b>	<b>3,917.65</b>	<b>58,764.75</b>	<b>117,529.50</b>	<b>1,410,354.00</b>	<b>156,706.00</b>	<b>23,505.90</b>	<b>1,590,565.90</b>
	<b>DIRECCION DE DESARROLLO URBANO Y PLANEACION</b>								
Confianza	DIRECTOR DE DESARROLLO URBANO Y PLANEACION		620.65	9,309.75	18,619.50	223,434.00	24,826.00	3,723.90	251,983.90
Base	AUXILIAR DE TOPOGRAFIA		169.75	2,546.25	5,092.50	61,110.00	6,790.00	1,018.50	68,918.50
Base	AUXILIAR DE OBRA		202.97	3,044.55	6,089.10	73,069.20	8,118.80	1,217.82	82,405.82
	<b>TOTAL</b>	<b>3</b>	<b>993.37</b>	<b>14,900.55</b>	<b>29,801.10</b>	<b>357,613.20</b>	<b>39,734.80</b>	<b>5,960.22</b>	<b>403,308.22</b>
	<b>DIRECCION DE AGRICULTURA, DESARROLLO RURAL , ECONOMICO y TURISTICO</b>								
Confianza	DIRECTOR GENERAL AGRICULTURA, DESARROLLO RURAL , ECONOMICO y TURISTICO		813.82	12,207.30	24,414.60	292,975.20	32,552.80	4,882.92	330,410.92
Confianza	DIRECTOR DESARROLLO ECONOMICO		620.65	9,309.75	18,619.50	223,434.00	24,826.00	3,723.90	251,983.90
Confianza	DIRECTOR DE TURISMO Y ECOLOGIA		611.02	9,165.30	18,330.60	219,967.20	24,440.80	3,666.12	248,074.12
Confianza	SUBDIRECTOR DESARROLLO RURAL		455.46	6,831.90	13,663.80	163,965.60	18,218.40	2,732.76	184,916.76
Base	PROMOTOR (3)		271.63	4,074.45	8,148.90	97,786.80	10,865.20	1,629.78	110,281.78
Base	CONSERJE		119.38	1,790.70	3,581.40	42,976.80	4,775.20	716.28	48,468.28
Base	LIMPIEZA Y MANTENIMIENTO		139.48	2,092.20	4,184.40	50,212.80	5,579.20	836.88	56,628.88
Base	SECRETARIA (2)		205.12	3,076.80	6,153.60	73,843.20	8,204.80	1,230.72	83,278.72
Base	VELADOR		129.42	1,941.30	3,882.60	46,591.20	5,176.80	776.52	52,544.52
	<b>TOTAL</b>	<b>12</b>	<b>3,365.98</b>	<b>50,489.70</b>	<b>100,979.40</b>	<b>1,211,752.80</b>	<b>134,639.20</b>	<b>20,195.88</b>	<b>1,366,587.88</b>
	<b>OFICIALIA MAYOR</b>								
Confianza	OFICIAL MAYOR		620.65	9,309.75	18,619.50	223,434.00	24,826.00	3,723.90	251,983.90
Base	AUXILIAR DE RECURSOS MATERIALES		207.93	3,118.95	6,237.90	74,854.80	8,317.20	1,247.58	84,419.58
Base	AUXILIAR DE RECURSOS HUMANOS		207.93	3,118.95	6,237.90	74,854.80	8,317.20	1,247.58	84,419.58
Base	CONSERJE (3)		119.38	1,790.70	3,581.40	42,976.80	4,775.20	716.28	48,468.28
Base	ASISTENTE DE COMUNICACIÓN SOCIAL		224.31	3,364.65	6,729.30	80,751.60	8,972.40	1,345.86	91,069.86
Base	CHOFER (2)		255.6	3,834.00	7,668.00	92,016.00	10,224.00	1,533.60	103,773.60
Base	SECRETARIA		205.12	3,076.80	6,153.60	73,843.20	8,204.80	1,230.72	83,278.72
Base	AUXILIAR PERSONA CON CAPACIDAD DIFERENTE		80.04	1,200.60	2,401.20	28,814.40	3,201.60	480.24	32,496.24
	<b>TOTAL</b>	<b>11</b>	<b>1,920.96</b>	<b>28,814.40</b>	<b>57,628.80</b>	<b>691,545.60</b>	<b>76,838.40</b>	<b>11,525.76</b>	<b>779,909.76</b>
	<b>DIRECCIÓN DE SEGURIDAD PÚBLICA, TRANSITO Y TRANSPORTE</b>								
Confianza	SUBDIRECTOR DE TRANSITO Y VIALIDAD		450.54	6,758.10	13,516.20	162,194.40	18,021.60	2,703.24	182,919.24
Base	SECRETARIA		205.12	3,076.80	6,153.60	73,843.20	8,204.80	1,230.72	83,278.72
Base	OFICIALES DE TRANSITO (7)		277.19	4,157.85	8,315.70	99,788.40	11,087.60	1,663.14	112,539.14
Base	ENCARGADO DE AMBULANCIA		277.19	4,157.85	8,315.70	99,788.40	11,087.60	1,663.14	112,539.14
Base	SECRETARIO TÉCNICO DE PROTECCIÓN CIVIL		277.19	4,157.85	8,315.70	99,788.40	11,087.60	1,663.14	112,539.14
Base	AUXILIAR DE PROTECCION CIVIL		180.45	2,706.75	5,413.50	64,962.00	7,218.00	1,082.70	73,262.70
	<b>TOTAL</b>	<b>12</b>	<b>4,180.97</b>	<b>158,542.05</b>	<b>317,084.10</b>	<b>3,805,009.20</b>	<b>422,778.80</b>	<b>63,416.82</b>	<b>4,291,204.82</b>

	<b>DIRECCION DE DESARROLLO SOCIAL PARTICIPATIVO</b>								
Confianza	DIRECTOR		620.65	9,309.75	18,619.50	223,434.00	24,826.00	3,723.90	251,983.90
Base	COORDINADOR DEL DEPORTE		318.21	4,773.15	9,546.30	114,555.60	12,728.40	1,909.26	129,193.26
Base	COORDINADOR DE EDUCACION		318.21	4,773.15	9,546.30	114,555.60	12,728.40	1,909.26	129,193.26
Base	PROMOTOR (4 )		271.63	4,074.45	8,148.90	97,786.80	10,865.20	1,629.78	110,281.78
Base	SECRETARIA		205.12	3,076.80	6,153.60	73,843.20	8,204.80	1,230.72	83,278.72
Base	ENCARGADO DE CAMPOS DEPORTE		247.2	3,708.00	7,416.00	88,992.00	9,888.00	1,483.20	100,363.20
Base	ENCARGADO DE MANTENIMIENTO A CAMPOS DEPORTIVOS		156.74	2,351.10	4,702.20	56,426.40	6,269.60	940.44	63,636.44
Base	INSTRUCTOR DEPORTIVO		180.87	2,713.05	5,426.10	65,113.20	7,234.80	1,085.22	73,433.22
	<b>TOTAL</b>	<b>11</b>	<b>2,137.76</b>	<b>32,066.40</b>	<b>64,132.80</b>	<b>769,593.60</b>	<b>85,510.40</b>	<b>12,826.56</b>	<b>867,930.56</b>
	<b>DIRECCIÓN DE SERVICIOS PÚBLICOS Y FISCALIZACIÓN</b>								
Confianza	DIRECTOR		620.65	9,309.75	18,619.50	223,434.00	24,826.00	3,723.90	251,983.90
Confianza	SUBDIRECTOR		326.57	4,898.55	9,797.10	117,565.20	13,062.80	1,959.42	132,587.42
Confianza	COORDINADOR DE SERVICIOS PÚBLICOS		254.31	3,814.65	7,629.30	91,551.60	10,172.40	1,525.86	103,249.86
Confianza	COORDINADOR DE FISCALIZACIÓN		254.31	3,814.65	7,629.30	91,551.60	10,172.40	1,525.86	103,249.86
Base	INSPECTOR DE FISCALIZACIÓN (2)		218.03	3,270.45	6,540.90	78,490.80	8,721.20	1,308.18	88,520.18
Base	JEFE DE LIMPIA Y ENCARGADO DEL RELLENO SANITARIO		218.03	3,270.45	6,540.90	78,490.80	8,721.20	1,308.18	88,520.18
Base	VETERINARIO DEL RASTRO MUNICIPAL		318.21	4,773.15	9,546.30	114,555.60	12,728.40	1,909.26	129,193.26
Base	SECRETARIA		205.12	3,076.80	6,153.60	73,843.20	8,204.80	1,230.72	83,278.72
Base	CHOFER DE CAMIÓN CISTERNA		190.53	2,857.95	5,715.90	68,590.80	7,621.20	1,143.18	77,355.18
Base	ENCARGADO DE PARQUES Y JARDINES		165.37	2,480.55	4,961.10	59,533.20	6,614.80	992.22	67,140.22
Base	PEONES (5)		133.72	2,005.80	4,011.60	48,139.20	5,348.80	802.32	54,290.32
Base	CHOFER (3)		190.53	2,857.95	5,715.90	68,590.80	7,621.20	1,143.18	77,355.18
Base	AUXILIARES DE LIMPIA (2)		150.99	2,264.85	4,529.70	54,356.40	6,039.60	905.94	61,301.94
Base	JARDINEROS (2)		169.68	2,545.20	5,090.40	61,084.80	6,787.20	1,018.08	68,890.08
Base	ENCARGADO DE LIMPIEZA JARDÍN		169.68	2,545.20	5,090.40	61,084.80	6,787.20	1,018.08	68,890.08
Base	MANTENIMIENTO PLAZA GUADALUPE		169.68	2,545.20	5,090.40	61,084.80	6,787.20	1,018.08	68,890.08
Base	VELADOR DEL MERCADO		133.72	2,005.80	4,011.60	48,139.20	5,348.80	802.32	54,290.32
Base	RECAUDADOR DE PLAZA		158.18	2,372.70	4,745.40	56,944.80	6,327.20	949.08	64,221.08
Base	ENC. SANITARIOS DEL MERCADO (2)		158.18	2,372.70	4,745.40	56,944.80	6,327.20	949.08	64,221.08
Base	ENCARGADO RASTRO MUNICIPAL		158.18	2,372.70	4,745.40	56,944.80	6,327.20	949.08	64,221.08
Base	AUXILIAR EN EL RASTRO		150.99	2,264.85	4,529.70	54,356.40	6,039.60	905.94	61,301.94
Base	ENCARGADO PANTEON MUNICIPAL (2)		158.18	2,372.70	4,745.40	56,944.80	6,327.20	949.08	64,221.08
Base	ENCARGADO PANTEON LA VIRGEN		82.69	1,240.35	2,480.70	29,768.40	3,307.60	496.14	33,572.14
Base	RESPONSABLE DE ALUMBRADO PÚBLICO		245.06	3,675.90	7,351.80	88,221.60	9,802.40	1,470.36	99,494.36
	<b>TOTAL</b>	<b>35</b>	<b>5,000.59</b>	<b>75,008.85</b>	<b>150,017.70</b>	<b>1,800,212.40</b>	<b>200,023.60</b>	<b>30,003.54</b>	<b>2,030,239.54</b>
	<b>UNIDAD DE ACCESO A LA INFORMACIÓN Y PROTECCION DE DATOS PERSONALES</b>								
Confianza	COORDINADOR DE LA UNIDAD DE ACCESO A LA INFORMACIÓN Y PROTECCION DE D		543.14	8,147.10	16,294.20	195,530.40	21,725.60	3,258.84	220,514.84
	<b>TOTAL</b>	<b>1</b>	<b>543.14</b>	<b>8,147.10</b>	<b>16,294.20</b>	<b>195,530.40</b>	<b>21,725.60</b>	<b>3,258.84</b>	<b>220,514.84</b>
	<b>TOTAL PLANTILLA</b>	<b>153</b>	<b>34,695.75</b>	<b>616,263.75</b>	<b>1,232,527.50</b>	<b>14,790,330.00</b>	<b>1,643,370.00</b>	<b>246,505.50</b>	<b>16,680,205.50</b>

\* Sueldos calculados antes de impuestos.