

**GOBIERNO MUNICIPAL DE TARANDACUAO, GTO.
PLANTILLA DE SUELDOS, EJERCICIO FISCAL 2019**

CATEGORIA	AREA O DEPARTAMENTO / PUESTO	No. DE PLAZAS	SUELDO DIARIO BRUTO	QUINCENAL	MENSUAL	ANUAL	GRATIFICACION ANUAL	PRIMA VACACIONAL	SALARIO Y PRESTACIONES
	OFICINA DEL PRESIDENTE MUNICIPAL								
Confianza	PRESIDENTE MUNICIPAL		1,766.57	26,498.55	52,997.10	635,965.20	70,662.80	10,599.42	717,227.42
Confianza	ASISTENTE DEL PRESIDENTE MUNICIPAL		437.09	6,556.35	13,112.70	157,352.40	17,483.60	2,622.54	177,458.54
Confianza	ESCOLTA DEL PRESIDENTE		437.09	6,556.35	13,112.70	157,352.40	17,483.60	2,622.54	177,458.54
	TOTAL	3	2,640.75	39,611.25	79,222.50	950,670.00	105,630.00	15,844.50	1,072,144.50
	SINDICATURA MUNICIPAL								
Confianza	SINDICO MUNICIPAL		883.28	13,249.20	26,498.40	317,980.80	35,331.20	5,299.68	358,611.68
Base	SECRETARIA		220.58	3,308.70	6,617.40	79,408.80	8,823.20	1,323.48	89,555.48
	TOTAL	2	1,103.86	16,557.90	33,115.80	397,389.60	44,154.40	6,623.16	448,167.16
	REGIDOR MUNICIPAL								
Confianza	REGIDORES (8) C/U \$ 12,272.70 QUINCENALES		818.18	98,181.60	196,363.20	2,356,358.40	261,817.60	39,272.64	2,657,448.64
	TOTAL	8	818.18	98,181.60	196,363.20	2,356,358.40	261,817.60	39,272.64	2,657,448.64
	DEPARTAMENTO JURIDICO								
Confianza	ASESOR JURIDICO		658.44	9,876.60	19,753.20	237,038.40	26,337.60	3,950.64	267,326.64
Base	AUXILIAR		237.96	3,569.40	7,138.80	85,665.60	9,518.40	1,427.76	96,611.76
	TOTAL	2	896.40	13,446.00	26,892.00	322,704.00	35,856.00	5,378.40	363,938.40
	SECRETARIA DE AYUNTAMIENTO								
Confianza	SECRETARIO AYUNTAMIENTO		863.39	12,950.85	25,901.70	310,820.40	34,535.60	5,180.34	350,536.34
Base	SECRETARIA		217.61	3,264.15	6,528.30	78,339.60	8,704.40	1,305.66	88,349.66
Base	ADMINISTRADOR DEL ARCHIVO MUNICIPAL		199.36	2,990.40	5,980.80	71,769.60	7,974.40	1,196.16	80,940.16
Base	COORDINADORA CENTRO CASSA		272.68	4,090.20	8,180.40	98,164.80	10,907.20	1,636.08	110,708.08
Base	AUXILIAR DEL CENTRO CASSA		240.15	3,602.25	7,204.50	86,454.00	9,606.00	1,440.90	97,500.90
Base	JEFE DEL DEPARTAMENTO DE ATENCIÓN AL MIGRANTE		482.26	7,233.90	14,467.80	173,613.60	19,290.40	2,893.56	195,797.56
Base	PROMOTOR DE LA UVEG		568.54	8,528.10	17,056.20	204,674.40	22,741.60	3,411.24	230,827.24
Base	ASISTENTE TECNICO DE LA UVEG		247.73	3,715.95	7,431.90	89,182.80	9,909.20	1,486.38	100,578.38
	TOTAL	8	3,091.72	46,375.80	92,751.60	1,113,019.20	123,668.80	18,550.32	1,255,238.32
	TESORERIA MUNICIPAL								
Confianza	TESORERO MUNICIPAL		863.39	12,950.85	25,901.70	310,820.40	34,535.60	5,180.34	350,536.34
Base	CONTADOR AUXILIAR		577.35	8,660.25	17,320.50	207,846.00	23,094.00	3,464.10	234,404.10
Base	AUXILIAR DE INGRESOS		321.66	4,824.90	9,649.80	115,797.60	12,866.40	1,929.96	130,593.96
Base	AUXILIAR DE EGRESOS		341.82	5,127.30	10,254.60	123,055.20	13,672.80	2,050.92	138,778.92
Base	AUXILIAR ADMINISTRATIVO		237.97	3,569.55	7,139.10	85,669.20	9,518.80	1,427.82	96,615.82
Base	AUXILIAR ADMINISTRATIVO DE EGRESOS		288.17	4,322.55	8,645.10	103,741.20	11,526.80	1,729.02	116,997.02
Base	JEFE DE DEPARTAMENTO DE CATASTRO E IMPUESTO INMOBILIARIO		422.99	6,344.85	12,689.70	152,276.40	16,919.60	2,537.94	171,733.94
Base	AUXILIAR IMPUESTO PREDIAL		237.97	3,569.55	7,139.10	85,669.20	9,518.80	1,427.82	96,615.82
	TOTAL	8	3,291.32	49,369.80	98,739.60	1,184,875.20	131,652.80	19,747.92	1,336,275.92
	CONTRALORIA MUNICIPAL								
Confianza	CONTRALOR		863.39	12,950.85	25,901.70	310,820.40	34,535.60	5,180.34	350,536.34
Base	SECRETARIA		217.61	3,264.15	6,528.30	78,339.60	8,704.40	1,305.66	88,349.66
Base	INGENIERO AUXILIAR		511.81	7,677.15	15,354.30	184,251.60	20,472.40	3,070.86	207,794.86
Base	ABOGADO AUXILIAR		511.81	7,677.15	15,354.30	184,251.60	20,472.40	3,070.86	207,794.86
Base	AUXILIAR EN DERECHO		321.64	4,824.60	9,649.20	115,790.40	12,865.60	1,929.84	130,585.84
	TOTAL	5	2,426.26	36,393.90	72,787.80	873,453.60	97,050.40	14,557.56	985,061.56

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	DIRECCIÓN DE OBRAS PUBLICAS								
Confianza	DIRECTOR		863.39	12,950.85	25,901.70	310,820.40	34,535.60	5,180.34	350,536.34
Base	SECRETARIA		217.61	3,264.15	6,528.30	78,339.60	8,704.40	1,305.66	88,349.66
Base	SUPERVISOR DE OBRA		398.2	5,973.00	11,946.00	143,352.00	15,928.00	2,389.20	161,669.20
Base	SUPERVISOR DE OBRA		398.2	5,973.00	11,946.00	143,352.00	15,928.00	2,389.20	161,669.20
Base	SUPERVISOR DE OBRA		398.2	5,973.00	11,946.00	143,352.00	15,928.00	2,389.20	161,669.20
Base	MAESTRO DE OBRAS (2) \$4,995.45 C/U QUINCENAL		333.03	9,990.90	19,981.80	239,781.60	26,642.40	3,996.36	270,420.36
Base	OPERADOR MAQUINA PESADA		259.98	3,899.70	7,799.40	93,592.80	10,399.20	1,559.88	105,551.88
Base	OFICIAL DE PRIMERA		239.43	3,591.45	7,182.90	86,194.80	9,577.20	1,436.58	97,208.58
Base	CHOFER-OPERADOR (2) \$3,308.93 C/U QUINCENAL		220.60	6,618.00	13,236.00	158,832.00	17,648.00	2,647.20	179,127.20
Base	CHOFER (2) \$3,032.06 C/U QUINCENAL		202.14	6,064.20	12,128.40	145,540.80	16,171.20	2,425.68	164,137.68
Base	OFICIALES DE OBRA (9) \$2,791.66 C/U QUINCENAL		186.11	25,124.85	50,249.70	602,996.40	66,999.60	10,049.94	680,045.94
Base	HERRERO DE OBRAS PUBLICAS		186.11	2,791.65	5,583.30	66,999.60	7,444.40	1,116.66	75,560.66
Base	AYUDANTES DE OBRA (2) \$2,402.78 C/U QUINCENAL		160.19	4,805.70	9,611.40	115,336.80	12,815.20	1,922.28	130,074.28
Base	PEONES (7) \$2,127.93 C/U QUINCENAL		141.86	14,895.30	29,790.60	357,487.20	39,720.80	5,958.12	403,166.12
Base	VELADOR DE BODEGA		137.30	2,059.50	4,119.00	49,428.00	5,492.00	823.80	55,743.80
	TOTAL	33	4,342.35	113,975.25	227,950.50	2,735,406.00	303,934.00	45,590.10	3,084,930.10
	DIRECCION DE DESARROLLO URBANO Y PLANEACION								
Confianza	DIRECTOR DE DESARROLLO URBANO Y PLANEACION		658.45	9,876.75	19,753.50	237,042.00	26,338.00	3,950.70	267,330.70
Base	AUXILIAR DE TOPOGRAFIA		180.09	2,701.35	5,402.70	64,832.40	7,203.60	1,080.54	73,116.54
Base	AUXILIAR DE OBRA		215.33	3,229.95	6,459.90	77,518.80	8,613.20	1,291.98	87,423.98
	TOTAL	3	1,053.87	15,808.05	31,616.10	379,393.20	42,154.80	6,323.22	427,871.22
	DIRECCION DE AGRICULTURA Y DESARROLLO RURAL								
Confianza	DIRECTOR DE AGRICULTURA Y DESARROLLO RURAL		658.45	9,876.75	19,753.50	237,042.00	26,338.00	3,950.70	267,330.70
Confianza	SUBDIRECTOR DESARROLLO RURAL		483.19	7,247.85	14,495.70	173,948.40	19,327.60	2,899.14	196,175.14
Base	PROMOTOR (3) \$4,322.60 C/U QUINCENAL		288.17	12,967.65	25,935.30	311,223.60	34,580.40	5,187.06	350,991.06
Base	SECRETARIA		217.61	3,264.15	6,528.30	78,339.60	8,704.40	1,305.66	88,349.66
	TOTAL	6	1,647.42	33,356.40	66,712.80	800,553.60	88,950.40	13,342.56	902,846.56
	DIRECCION DE DESARROLLO ECONOMICO								
Confianza	DIRECTOR DE DESARROLLO ECONOMICO		658.45	9,876.75	19,753.50	237,042.00	26,338.00	3,950.70	267,330.70
	TOTAL	1	658.45	9,876.75	19,753.50	237,042.00	26,338.00	3,950.70	267,330.70
	DIRECCION DEL CENTUDE								
Confianza	DIRECTOR DEL CENTUDE		648.23	9,723.45	19,446.90	233,362.80	25,929.20	3,889.38	263,181.38
Base	COORDINADOR DE ECOLOGIA Y MEDIO AMBIENTE		464.08	6,961.20	13,922.40	167,068.80	18,563.20	2,784.48	188,416.48
Base	SECRETARIA		217.61	3,264.15	6,528.30	78,339.60	8,704.40	1,305.66	88,349.66
Base	CONSERJE		126.65	1,899.75	3,799.50	45,594.00	5,066.00	759.90	51,419.90
Base	LIMPIEZA Y MANTENIMIENTO		147.97	2,219.55	4,439.10	53,269.20	5,918.80	887.82	60,075.82
Base	VELADOR		137.30	2,059.50	4,119.00	49,428.00	5,492.00	823.80	55,743.80
	TOTAL	6	1,741.84	26,127.60	52,255.20	627,062.40	69,673.60	10,451.04	707,187.04
	OFICIALIA MAYOR								
Confianza	OFICIAL MAYOR		658.45	9,876.75	19,753.50	237,042.00	26,338.00	3,950.70	267,330.70
Base	AUXILIAR DE RECURSOS MATERIALES		220.59	3,308.85	6,617.70	79,412.40	8,823.60	1,323.54	89,559.54
Base	AUXILIAR DE RECURSOS HUMANOS		220.59	3,308.85	6,617.70	79,412.40	8,823.60	1,323.54	89,559.54

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Base	CONSERJE (3) \$1,899.73 C/U QUINCENAL		126.64	5,698.80	11,397.60	136,771.20	15,196.80	2,279.52	154,247.52
Base	ASISTENTE DE COMUNICACIÓN SOCIAL		237.97	3,569.55	7,139.10	85,669.20	9,518.80	1,427.82	96,615.82
Base	CHOFER (2) \$ 4,067.52 C/U QUINCENAL		271.17	8,135.10	16,270.20	195,242.40	21,693.60	3,254.04	220,190.04
Base	SECRETARIA		217.61	3,264.15	6,528.30	78,339.60	8,704.40	1,305.66	88,349.66
Base	AUXILIAR PERSONA CON CAPACIDAD DIFERENTE		93.74	1,406.10	2,812.20	33,746.40	3,749.60	562.44	38,058.44
	TOTAL	11	2,046.76	38,568.15	77,136.30	925,635.60	102,848.40	15,427.26	1,043,911.26
	DIRECCIÓN DE SEGURIDAD PÚBLICA, TRANSITO Y TRANSPORTE								
Confianza	COMISARIO GENERAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Confianza	SUBDIRECTOR DE TRANSITO Y VIALIDAD		477.98	7,169.70	14,339.40	172,072.80	19,119.20	2,867.88	194,059.88
Confianza	POLICIA SEGUNDO		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Confianza	POLICIA TERCERO (4) \$ 5,937.28 C/U QUINCENAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Confianza	POLICIAS (14) \$ 4,899.35 C/U QUINCENAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Base	COORDINADOR ADMINISTRATIVO Y DEL GRUPO VIGILANTE VOLUNTARIO		294.07	4,411.05	8,822.10	105,865.20	11,762.80	1,764.42	119,392.42
Base	SECRETARIA		217.61	3,264.15	6,528.30	78,339.60	8,704.40	1,305.66	88,349.66
Base	OFICIALES DE TRANSITO (7) \$ 4,411.12 C/U QUINCENAL		294.07	30,877.35	61,754.70	741,056.40	82,339.60	12,350.94	835,746.94
Base	OPERADORES DE C4 (4) \$3,898.03 C/U QUINCENAL		259.86	15,591.60	31,183.20	374,198.40	41,577.60	6,236.64	422,012.64
Base	COORDINADORES DE EMERGENCIAS DEL MPIO. DE TARANDACUAO		294.07	4,411.05	8,822.10	105,865.20	11,762.80	1,764.42	119,392.42
Base	OPERADORES DEL 9-1-1 (4) \$3,898.03 C/U QUINCENAL		259.86	15,591.60	31,183.20	374,198.40	41,577.60	6,236.64	422,012.64
Base	ENCARGADO DE AMBULANCIA		294.07	4,411.05	8,822.10	105,865.20	11,762.80	1,764.42	119,392.42
Base	SECRETARIO TÉCNICO DE PROTECCIÓN CIVIL		323.57	4,853.55	9,707.10	116,485.20	12,942.80	1,941.42	131,369.42
Base	AUXILIAR DE PROTECCION CIVIL		191.43	2,871.45	5,742.90	68,914.80	7,657.20	1,148.58	77,720.58
	TOTAL	22	2,906.59	93,452.55	186,905.10	2,242,861.20	249,206.80	37,381.02	2,529,449.02
	DIRECCION DE DESARROLLO SOCIAL PARTICIPATIVO								
Confianza	DIRECTOR		658.45	9,876.75	19,753.50	237,042.00	26,338.00	3,950.70	267,330.70
Base	COORDINADOR DEL DEPORTE		337.59	5,063.85	10,127.70	121,532.40	13,503.60	2,025.54	137,061.54
Base	COORDINADOR DE EDUCACION		337.59	5,063.85	10,127.70	121,532.40	13,503.60	2,025.54	137,061.54
Base	PROMOTOR (4) \$4,322.60 C/U QUINCENAL		288.17	17,290.20	34,580.40	414,964.80	46,107.20	6,916.08	467,988.08
Base	SECRETARIA		217.61	3,264.15	6,528.30	78,339.60	8,704.40	1,305.66	88,349.66
Base	ENCARGADO DE CAMPOS DEPORTE		262.26	3,933.90	7,867.80	94,413.60	10,490.40	1,573.56	106,477.56
Base	ENCARGADO DE MANTENIMIENTO A CAMPOS DEPORTIVOS		166.28	2,494.20	4,988.40	59,860.80	6,651.20	997.68	67,509.68
Base	INSTRUCTOR DEPORTIVO		191.89	2,878.35	5,756.70	69,080.40	7,675.60	1,151.34	77,907.34
	TOTAL	11	2,459.84	49,865.25	99,730.50	1,196,766.00	132,974.00	19,946.10	1,349,686.10
	DIRECCIÓN DE SERVICIOS PÚBLICOS Y FISCALIZACIÓN								
Confianza	DIRECTOR		658.45	9,876.75	19,753.50	237,042.00	26,338.00	3,950.70	267,330.70
Confianza	SUBDIRECTOR		346.46	5,196.90	10,393.80	124,725.60	13,858.40	2,078.76	140,662.76
Confianza	COORDINADOR DE SERVICIOS PÚBLICOS		269.80	4,047.00	8,094.00	97,128.00	10,792.00	1,618.80	109,538.80
Confianza	COORDINADOR DE FISCALIZACIÓN		269.80	4,047.00	8,094.00	97,128.00	10,792.00	1,618.80	109,538.80
Base	INSPECTOR DE FISCALIZACIÓN (2) \$3,469.60 C/U QUINCENAL		231.31	6,939.30	13,878.60	166,543.20	18,504.80	2,775.72	187,823.72
Base	JEFE DE LIMPIA Y ENCARGADO DEL RELLENO SANITARIO		231.31	3,469.65	6,939.30	83,271.60	9,252.40	1,387.86	93,911.86
Base	VETERINARIO DEL RASTRO MUNICIPAL		337.59	5,063.85	10,127.70	121,532.40	13,503.60	2,025.54	137,061.54
Base	SECRETARIA		217.61	3,264.15	6,528.30	78,339.60	8,704.40	1,305.66	88,349.66
Base	CHOFER DE CAMIÓN CISTERNA		202.14	3,032.10	6,064.20	72,770.40	8,085.60	1,212.84	82,068.84
Base	ENCARGADO DE PARQUES Y JARDINES		175.43	2,631.45	5,262.90	63,154.80	7,017.20	1,052.58	71,224.58

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Base	PEONES (5) \$2,127.93 C/U QUINCENAL		141.86	10,639.50	21,279.00	255,348.00	28,372.00	4,255.80	287,975.80
Base	CHOFER (3) \$ 3,032.06 C/U QUINCENAL		202.14	9,096.30	18,192.60	218,311.20	24,256.80	3,638.52	246,206.52
Base	AUXILIARES DE LIMPIA (2) \$ 2,402.78 C/U QUINCENAL		160.18	4,805.40	9,610.80	115,329.60	12,814.40	1,922.16	130,066.16
Base	JARDINEROS (2) \$2,700.20 C/U QUINCENAL		180.01	5,400.30	10,800.60	129,607.20	14,400.80	2,160.12	146,168.12
Base	ENCARGADO DE LIMPIEZA JARDÍN		180.01	2,700.15	5,400.30	64,803.60	7,200.40	1,080.06	73,084.06
Base	MANTENIMIENTO PLAZA GUADALUPE		180.01	2,700.15	5,400.30	64,803.60	7,200.40	1,080.06	73,084.06
Base	VELADOR DEL MERCADO		141.86	2,127.90	4,255.80	51,069.60	5,674.40	851.16	57,595.16
Base	RECAUDADOR DE PLAZA		167.82	2,517.30	5,034.60	60,415.20	6,712.80	1,006.92	68,134.92
Base	ENC. SANITARIOS DEL MERCADO (2) \$2,517.27 C/U QUINCENAL		167.82	5,034.60	10,069.20	120,830.40	13,425.60	2,013.84	136,269.84
Base	ENCARGADO RASTRO MUNICIPAL		167.82	2,517.30	5,034.60	60,415.20	6,712.80	1,006.92	68,134.92
Base	AUXILIAR EN EL RASTRO		160.18	2,402.70	4,805.40	57,664.80	6,407.20	961.08	65,033.08
Base	ENCARGADO PANTEON MUNICIPAL (2) \$2,517.27 C/U QUINCENAL		167.82	5,034.60	10,069.20	120,830.40	13,425.60	2,013.84	136,269.84
Base	ENCARGADO PANTEON LA VIRGEN		87.72	1,315.80	2,631.60	31,579.20	3,508.80	526.32	35,614.32
Base	RESPONSABLE DE ALUMBRADO PÚBLICO		259.98	3,899.70	7,799.40	93,592.80	10,399.20	1,559.88	105,551.88
	TOTAL	35	5,305.13	107,759.85	215,519.70	2,586,236.40	287,359.60	43,103.94	2,916,699.94
	UNIDAD DE ACCESO A LA INFORMACIÓN Y PROTECCION DE DATOS PERSONALES								
Confianza	TITULAR DE LA UNIDAD DE ACCESO A LA INFORMACIÓN Y PROTECCION DE DA		576.21	8,643.15	17,286.30	207,435.60	23,048.40	3,457.26	233,941.26
	TOTAL	1	576.21	8,643.15	17,286.30	207,435.60	23,048.40	3,457.26	233,941.26
	TOTAL PLANTILLA	165	37,006.95	797,369.25	1,594,738.50	19,136,862.00	2,126,318.00	318,947.70	21,582,127.70